



GROEN SEBENZA INTERNSHIP PROGRAMME

iSimangaliso Wetland Park Authority, a renowned World Heritage Park where conservation, sustainable tourism and benefit sharing prevails, is inviting Unemployed Graduates from previously disadvantaged backgrounds to apply for Groen Sebenza Internship Programme. Groen Sebenza is a youth capacity development initiative and programme which will be implemented by iSimangaliso Wetland Park Authority within the Natural Resource Management (NRM) Programmes. The programme is aimed at supporting experiential learning, capacity development and research in the fields aligned to the Department of Forestry, Fisheries, and Environment (DFFE), and the Environment NRM vision “to support sustainable livelihoods for local people through integrated landscape management that strives for resilient social-ecological systems, and which fosters equity in access to ecosystem services. The initiative aims to provide these opportunities from 1 April 2024 to 31 March 2026 to the unemployed graduates primarily from the previously disadvantaged backgrounds and pair them with experienced officials in the form of mentorship to learn, grow and eventually gain competence and confidence to embark on careers.

REQUIREMENTS

The minimum requirements to qualify for the Groen Sebenza internship Programme are the following:

- Qualifications - Please refer to the table below for specific qualifications.
- SA citizenship
- A demonstrated and clearly articulated commitment to the career of your choice.
- A commitment to career development
- Good leadership potential
- Must be unemployed.
- The ability to function under pressure.
- Ability to work well independently and as part of a team.
- Applicants must clearly indicate the qualifications, reference number and the programme he / she is applying for.

Documents Required

Applicants are required to attach the certified copies of the following documents.

- Covering Letter / Motivation (indicate why you should be considered for the internship)
- A recently certified copy of your ID
- A recently certified Grade 12 certificate
- A recently certified copy of your tertiary qualifications
- A recently certified copy of a valid driver's license (if required)
- CV of not more than 3 pages
- Proof of address
- Certification should not be older than 3 months.

Candidates if appointed outside the area of his/her residence must find their own accommodation and transportation considering that they will be earning a stipend.

Applications must be hand delivered to iSimangaliso Human Resources Office (Nonhlanhla's office) between 8h30 to 16h00. There will be a box which will be at the HR Office specifically for Groen Sebenza Internship Programmes applications.

Failure to adhere to the above instructions will result in your application not being considered.

Appointment of candidates into this Internship Programme will be made at the sole discretion of the iSimangaliso Wetland Park Authority. Applicants who have not received any response within 60 days from closing date should consider their applications unsuccessful. The appointments will be made in accordance with the Employment Equity Policy and Employment Equity Plan of iSimangaliso Wetland Park Authority. People with disabilities are also encouraged to apply. For any administrative matters in relation to this advert you may call 035-5901633 during business hours between 8h00 and 16h00.

CLOSING DATE OF APPLICATIONS

The closing date for the submission of applications is 15 March 2024 at 16h00. No applications will be accepted after the closing date and time.

Applicants are required to indicate the Programme and Reference number for applications.

QUALIFICATION	DIVISION	REFERENCE NUMBER
<p>PHD in Environmental Management / Nature Conservation / Natural Sciences / Environmental Management / Marine Biology or equivalent.</p>	<p>Biodiversity Conservation</p>	<p>HR/01/2024</p>
<p>OR</p>		<p>HR/02/2024</p>
<p>MSc in environmental management / Nature Conservation / Natural Sciences / Environmental Management / Marine Biology or equivalent.</p>		<p>HR/03/2024</p>
<p>OR</p>		<p>HR/04/2024</p>
<p>Bachelor of Science Honours Environmental Management / Nature Conservation / Natural Sciences / Marine Biology / Environmental Management or equivalent</p>		<p>HR/05/2024</p>
<p>OR</p>		
<p>Bachelor's degree in environmental management / Nature Conservation / Natural Sciences / Environmental Management Marine Biology or equivalent</p>		
<p>OR</p>		
<p>National Diploma in Environmental Management / Nature Conservation / Natural Sciences / Marine Biology / Environmental Management or equivalent</p>		

<p>PHD in Socio economic Studies / Community Facilitation/ Community Development/ Social Sciences / Public Management / Research Studies or equivalent</p> <p>OR</p> <p>MSc in Socio economic Studies/Community Facilitation/ Community Development/ Social Sciences / Public Management / Research Studies or equivalent</p> <p>OR</p> <p>Honours degree in Socio economic Studies/Community Facilitation/ Community Development/ Social Sciences / Public Management / Research Studies or equivalent or equivalent</p> <p>OR</p> <p>Bachelor's Degree in Socio economic Studies/Community Facilitation/ Community Development/ Social Sciences / Public Management / Research Studies or equivalent or equivalent</p> <p>OR</p> <p>National Diploma in Socio economic Studies / Community Facilitation/ Community Development/ Social Sciences / Public Management / Research Studies or equivalent.</p>	<p>Socio-Economic, Environment Development</p>	<p>HR/06/2024</p> <p>HR/07/2024</p> <p>HR/08/2024</p> <p>HR/09/2024</p> <p>HR/10/2024</p>
<p>PHD in Tourism and/or Business Development / Marketing or equivalent</p> <p>OR</p> <p>MSc in Tourism and/or Business Development / Marketing or equivalent</p> <p>OR</p> <p>Honours degree in Tourism and/or Business Development / Marketing or equivalent</p> <p>OR</p> <p>Bachelor's Degree in Tourism and/or Business Development / Marketing or equivalent</p> <p>OR</p>	<p>Tourism and Business Development</p>	<p>HR/11/2024</p> <p>HR/12/2024</p> <p>HR/13/2024</p> <p>HR/14/2024</p>

National Diploma in Tourism and/or Business Development / Marketing or equivalent		HR/15/2024
PHD in Human Resources Management or equivalent OR MSc in Human Resource Management or equivalent OR Honours degree in Human Resources Management or equivalent OR Bachelor's degree in human resources Management or equivalent OR National Diploma in Human Resource Management or equivalent	Human Resources	HR/16/2024 HR/17/2024 HR/18/2024 HR/19/2024 HR/20/2024
PHD in Information Communication Technology or equivalent OR MSc in Information Communication Technology or equivalent OR Honours degree in Information Communication Technology or equivalent OR Bachelor's degree in information communication Technology or equivalent OR National Diploma in Information Communication Technology or equivalent	Information Technology	HR/21/2024 HR/22/2024 HR/23/2024 HR/24/2024 HR/25/2024

<p>PHD in Accounting/Finance Management or equivalent</p> <p>OR</p> <p>MSc in Accounting/Finance Management or equivalent</p> <p>OR</p> <p>Honours degree in Accounting / Finance Management or equivalent</p> <p>OR</p> <p>Bachelor's degree in accounting/ finance Management or equivalent</p> <p>OR</p> <p>National Diploma in Accounting/ finance Management or equivalent</p>	<p>Finance</p>	<p>HR/26/2024</p> <p>HR/27/2024</p> <p>HR/28/2024</p> <p>HR/29/2024</p> <p>HR/30/2024</p>
<p>Honours degree in Strategic Management or equivalent</p> <p>OR</p> <p>Bachelor's degree in strategic management or equivalent</p> <p>OR</p> <p>National Diploma in Strategic Management or equivalent</p>	<p>Strategic Support</p>	<p>HR/31/2024</p> <p>HR/32/2024</p> <p>HR/33/2024</p>
<p>Honours degree in Risk Management or equivalent</p> <p>OR</p> <p>Bachelor's degree in risk management or equivalent</p> <p>OR</p> <p>National Diploma in Risk Management or equivalent</p>	<p>Risk Management</p>	<p>HR/34/2024</p> <p>HR/35/2024</p> <p>HR/36/2024</p>

<p>Honours degree in Communications / PR / Media / Journalism or equivalent</p> <p>OR</p> <p>Bachelor's degree in communications / PR / Media / Journalism or equivalent</p> <p>OR</p> <p>National Diploma in Communications / PR / Media / Journalism or equivalent</p>	<p>Communications</p>	<p>HR/37/2024</p> <p>HR/38/2024</p> <p>HR/39/2024</p>
<p>Honours degree in in Health and Safety Management or equivalent</p> <p>OR</p> <p>Bachelor's Degree in in Health and Safety Management or equivalent</p> <p>OR</p> <p>National Diploma in in Health and Safety Management or equivalent</p>	<p>Health and Safety</p>	<p>HR/40/2024</p> <p>HR/41/2024</p> <p>HR/42/2024</p>
<p>Degree / National Diploma in Administration / Secretarial or equivalent</p>	<p>Administration</p>	<p>HR/43/2024</p>
<p>Honours degree in in Mechanical Chemical/Electrical/Civile engineering or equivalent</p> <p>OR</p> <p>Degree in Mechanical / Chemical/Electrical/Civile engineering or equivalent</p> <p>OR</p> <p>National Diploma in Mechanical / Chemical/Electrical/Civile engineering or equivalent</p>	<p>Technical Services</p>	<p>HR/44/2024</p> <p>HR/45/2024</p> <p>HR/46/2024</p>
<p>Honours degree in Internal Auditing or equivalent</p> <p>OR</p> <p>Degree in Internal Auditing or equivalent</p> <p>OR</p>	<p>Internal Audit</p>	<p>HR/47/2024</p> <p>HR/48/2024</p>

National Diploma in Internal Auditing or equivalent		HR/49/2024
Grade 12		HR/50/2024